EVOLUCIÓN DEL CAPITAL HUMANO

Danae Castañeda Bautista











Precedentes clásicos del concepto de capital humano



Adam Smith considera al trabajador como una máquina. Considera la diferencia de preparación como la justificación de la diferencia de salarios.



John Stuart-Mill afirma que las virtudes y las cualidades morales aportan un beneficio no cuantificable a la actividad económica.







Principios de siglo XX

Shaffer afirma que el capital humano obtiene una inversión distinta al capital no humano, puesto que el primero no busca un beneficio monetario

Principios de siglo XX

A través de su libro, Becker impulsa el nacimiento de la TCH, abordando temas como: el entrenamiento; ingresos, tiempo y trabajo y consumo en las familias; y capital humano e ingresos. El nacimiento de la teoría del capital humano







Aportaciones tras la aparición de la obra de Becker

Finales del siglo XX

Mediante la observación, Ashenfelter evaluó el impacto de programas de entrenamiento sobre el ingreso de los trabajadores, el cual resultó positivo.

Siglo XXI

Ehlrich y Murphy sostien en su tesis que la calidad del trabajo es el eslabón perdido de la teoría neoclásica de crecimiento económico

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<u>Diversidad Del Capital Humano Ratio De La Evolucion</u> <u>De La Paridad Rep</u>

Francisco H. G. Ferreira, Julian Messina, Jamele Rigolini, Luis-Felipe Lopez-Calva, Maria Ana Lugo, Renos Vakis, Luis Felipe Ló, pez-Calva

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Globalization for Development Ian Goldin, Kenneth Reinert, 2007-05-16 Globalization and its relation to poverty reduction and development is not well understood The book identifies the ways in which globalization can overcome poverty or make it worse The book defines the big historical trends identifies main global flows trade finance aid migration and ideas and examines how each can contribute to undermine economic development By considering what helps and what does not the book presents policy recommendations to make globalization more effective as a vehicle for shared growth and prosperity It will be of interest to students researchers and anyone interested in the effects of globalization in today s economy and in El Emprendimiento en América Latina Daniel Lederman, Julian Messina, Samuel international development issues Pienknagura, Jamele Rigolini, 2014-07-01 El emprendimiento es un determinante fundamental del crecimiento y la creaci n de empleo Pese a que los emprendedores abundan en Am rica Latina y el Caribe las empresas de la regi n son m s peque as y menos propensas a crecer e innovar que las de otras regiones El crecimiento de la productividad lleva d cadas siendo mediocre y el reciente period de auge de las materias primas no ha supuesto una excepci n As pues la presencia de emprendedores din micos ser necesaria para impulsar la creaci n de puestos de trabajo de calidad y la aceleraci n del crecimiento de la productividad en la regi n En El emprendimiento en Am rica Latina muchas empresas y poca innovaci n se estudia el panorama del emprendimiento en Am rica Latina y el Caribe El libro recurre a nuevas bases de datos que abordan cuestiones como la creaci n de empresas las din micas empresariales las decisiones de exportar y el comportamiento de las corporaciones multinacionales y sintetiza los resultados de un an lisis exhaustivo del estatus las perspectivas y los retos del emprendimiento en la regi n Asimismo el libro suministra herramientas tiles e informaci n para ayudar a los profesionales y responsables de las pol ticas a identificar los mbitos de las mismas que los gobiernos pueden explorar para impulsar la innovaci n e incentivar el emprendimiento transformador con potencial de crecimiento elevado Has Latin American Inequality Changed Direction? Luis Bértola, Jeffrey Williamson, 2017-01-25 This book is open access under a CC BY 4 0 license This book brings together a range of ideas and theories to arrive at a deeper understanding of inequality in Latin America and its complex realities To so it addresses questions such as What are the origins of inequality in Latin America How can we create societies that are more equal in terms of income distribution gender equality and opportunities How can we remedy the social divide that is making Latin America one of the most unequal regions on earth What are the roles played by market forces institutions and ideology in terms of inequality In this book a group of global experts gathered by the Institute for the Integration of Latin America and the Caribbean INTAL part of the Inter American Development Bank IDB show readers how various types of inequality such as economical educational racial and gender inequality have been practiced in countries like Brazil Bolivia Chile Mexico and many others through the centuries Presenting new ideas new evidence and new methods the book subsequently analyzes how to move forward with second generation reforms that lay the foundations for more

egalitarian societies As such it offers a valuable and insightful guide for development economists historians and Latin American specialists alike as well as students educators policymakers and all citizens with an interest in development inequality and the Latin American region Conditional Cash Transfers Ariel Fiszbein, Norbert R. Schady, 2009-02-09 Conditional Cash Transfer CCT programs aim to reduce poverty by making welfare programs conditional upon the receivers actions That is the government only transfers the money to persons who meet certain criteria These criteria may include enrolling children into public schools getting regular check ups at the doctor's office receiving vaccinations or the like They have been hailed as a way of reducing inequality and helping households break out of a vicious cycle whereby poverty is transmitted from one generation to another Do these and other claims make sense Are they supported by the available empirical evidence This volume seeks to answer these and other related questions Specifically it lays out a conceptual framework for thinking about the economic rationale for CCTs it reviews the very rich evidence that has accumulated on CCTs it discusses how the conceptual framework and the evidence on impacts should inform the design of CCT programs in practice and it discusses how CCTs fit in the context of broader social policies The authors show that there is considerable evidence that CCTs have improved the lives of poor people and argue that conditional cash transfers have been an effective way of redistributing income to the poor They also recognize that even the best designed and managed CCT cannot fulfill all of the needs of a comprehensive social protection system They therefore need to be complemented with other interventions such as workfare or employment programs and social pensions The Globalization Paradox Dani Rodrik, 2012-05-17 For a century economists have driven forward the cause of globalization in financial institutions labour markets and trade Yet there have been consistent warning signs that a global economy and free trade might not always be advantageous Where are the pressure points What could be done about them Dani Rodrik examines the back story from its seventeenth century origins through the milestones of the gold standard the Bretton Woods Agreement and the Washington Consensus to the present day Although economic globalization has enabled unprecedented levels of prosperity in advanced countries and has been a boon to hundreds of millions of poor workers in China and elsewhere in Asia it is a concept that rests on shaky pillars he contends Its long term sustainability is not a given The heart of Rodrik's argument is a fundamental trilemma that we cannot simultaneously pursue democracy national self determination and economic globalization Give too much power to governments and you have protectionism Give markets too much freedom and you have an unstable world economy with little social and political support from those it is supposed to help Rodrik argues for smart globalization not maximum globalization

Economic Mobility and the Rise of the Latin American Middle Class Francisco H. G. Ferreira, Julian Messina, Jamele Rigolini, Luis-Felipe Lopez-Calva, Maria Ana Lugo, Renos Vakis, Luis Felipe Ló, pez-Calva, 2012-11-09 After decades of stagnation the size of Latin America's middle class recently expanded to the point where for the first time ever the number of people in poverty is equal to the size of the middle class This volume investigates the nature determinants and possible

consequences of this remarkable process of social transformation We propose an original definition of the middle class tailor made for Latin America centered on the concept of economic security and thus a low probability of falling into poverty Given our definition of the middle class there are four not three classes in Latin America Sandwiched between the poor and the middle class there lies a large group of people who appear to make ends meet well enough but do not enjoy the economic security that would be required for membership of the middle class We call this group the vulnerable In an almost mechanical sense these transformations in Latin America reflect both economic growth and declining inequality in over the period We adopt a measure of mobility that decomposes the gainers and losers in society by social class of each household The continent has experienced a large amount of churning over the last 15 years at least 43% of all Latin Americans changed social classes between the mid 1990s and the end of the 2000s Despite the upward mobility trend intergenerational mobility a better proxy for inequality of opportunity remains stagnant Educational achievement and attainment remain to be strongly dependent upon parental education levels Despite the recent growth in pro poor programs the middle class has benefited disproportionally from social security transfers and are increasingly opting out from government services Central to the region s prospects of continued progress will be its ability to harness the new middle class into a new more inclusive social contract where the better off pay their fair share of taxes and demand improved public services **Global Nutrition** Report 2014 International Food Policy Research Institute, 2014-11-13 At the 2013 Nutrition for Growth Summit in London 96 signatories governments civil society organizations donors United Nations agencies and businesses agreed to support the creation of an annual report on global nutrition that would be authored by an independent expert group in partnership with a large number of contributors The first edition of this report the Global Nutrition Report 2014 puts a spotlight on worldwide progress by the 193 member countries of the United Nations in improving their nutrition status identifies bottlenecks to change highlights opportunities for action and contributes to strengthened nutrition accountability on country and global levels Beyond the Washington Consensus Shahid Javed Burki, Guillermo Perry, 1998-01-01 This report examines the precise nature of the required institutional reforms needed to achieve higher sustained rates of growth and to make a dent in poverty reduction and provides a framework for their design and implementation. The more modest objective is to examine how the concepts of the new institutional economics are useful for analyzing and designing institutions and to evaluate how political economy concepts can be used to develop strategies for implementing institutional reforms Employing some of these concepts the report demonstrates that sound institutional reform can be technically and politically viable in the following key sectors banking capital markets and legal institutions educational institutions judicial reforms and public administration

<u>Development Cooperation in Times of Crisis</u> José Antonio Alonso, José Antonio Ocampo, 2012-07-17 Leading governments undertook extraordinary measures to offset the 2008 economic crisis shoring up financial institutions stimulating demand to reverse recession and rebalancing budgets to alleviate sovereign debt While productive in and of themselves these solutions

were effective because they were coordinated internationally and were matched with sweeping global financial reforms Unfortunately coordination has weakened after these initial steps indicating one of the crisis's adverse effects will be a significant reduction in development cooperation Urging advanced nations to improve their support for development the contributors to this volume revisit the causes of the 2008 collapse and the ongoing effects of recession on global and developing economies. They reevaluate the international response to crisis and suggest more effective approaches to development cooperation Experts on international aid join together to redesign the cooperation system and its governance so it can accept new actors and better achieve the Millennial Development Goals of 2015 within the context of severe global crisis In their introduction Jos Antonio Alonso and Jos Antonio Ocampo summarize different chapters and the implications of their analyses concluding with a frank assessment of global economic imbalance and the ability of increased cooperation to rectify these inequalities Wage Inequality in Latin America Julián Messina, Joana Silva, 2017-12-28 What caused the decline in wage inequality of the 2000s in Latin America Looking to the future will the current economic slowdown be regressive Wage Inequality in Latin America Understanding the Past to Prepare for the Future addresses these two questions by reviewing relevant literature and providing new evidence on what we know from the conceptual empirical and policy perspectives The answer to the first question can be broken down into several parts although the bottom line is that the changes in wage inequality resulted from a combination of three forces a education expansion and its effect on falling returns to skill the supply side story b shifts in aggregate domestic demand and c exchange rate appreciation from the commodity boom and the associated shift to the nontradable sector that changed interfirm wage diff erences Other forces had a non negligible but secondary role in some countries while they were not present in others. These include the rapid increase of the minimum wage and a rapid trend toward formalization of employment which played a supporting role but only during the boom Understanding the forces behind recent trends also helps to shed light on the second question The analysis in this volume suggests that the economic slowdown is putting the brakes on the reduction of inequality in Latin America and will likely continue to do so but it might not actually reverse the region s movement toward less wage inequality World Development Indicators 2008 World Bank, 2008-04-11 Looking for accurate up to date data on development issues World Development Indicators is the World Bank's premier annual compilation of data about development This indispensable statistical reference allows you to consult over 900 indicators for some 150 economies and 14 country groups in more than 80 tables It provides a current overview of the most recent data available as well as important regional data and income group analysis in six thematic sections World View People Environment Economy States and Markets and Global Links

Handbook of Regional and Urban Economics V. Henderson, J.F. Thisse, 2004-07-21 The new Handbook of Regional and Urban Economics Cities and Geography reviews synthesizes and extends the key developments in urban and regional economics and their strong connection to other recent developments in modern economics Of particular interest is the

development of the new economic geography and its incorporation along with innovations in industrial organization endogenous growth network theory and applied econometrics into urban and regional economics The chapters cover theoretical developments concerning the forces of agglomeration the nature of neighborhoods and human capital externalities the foundations of systems of cities the development of local political institutions regional agglomerations and regional growth Such massive progress in understanding the theory behind urban and regional phenomenon is consistent with on going progress in the field since the late 1960 s What is unprecedented are the developments on the empirical side the development of a wide body of knowledge concerning the nature of urban externalities city size distributions urban sprawl urban and regional trade and regional convergence as well as a body of knowledge on specific regions of the world Europe Asia and North America both current and historical The Handbook is a key reference piece for anyone wishing to understand the developments in the field World Development Indicators 2016 World Bank, 2016-04-29 World Development Indicators 2016 provides a compilation of relevant high quality and internationally comparable statistics about global development and the fight against poverty It is intended to help policymakers students analysts professors program managers and citizens find and use data related to all aspects of development including those that help monitor progress toward the World Bank Group's two goals of ending poverty and promoting shared prosperity Six themes are used to organize indicators world view people environment economy states and markets and global links WDI 2016 includes A selection of the most popular indicators across 214 economies and 14 country groups organized into six WDI themes A new section on the Sustainable Development Goals SDGs has replaced the one on Millennium Development Goals MDGs The SDG section covers all 17 goals and important targets to achieve these goals Each goal has been presented in a maximum 2 page spread with selected indicators to explain the targets Each of the remaining sections includes an introduction a map a table of the most relevant and popular indicators for that theme together with a discussion of indicator compilation methodology A user guide describing resources available online and on mobile apps Download the WDI DataFinder Mobile App and other Data Apps at data worldbank org apps WDI DataFinder is a mobile app for browsing the current WDI database on smartphones and tablets using iOS and Android available in four languages English French Spanish and Chinese Use the app to Browse data using the structure of the WDI Visually compare countries and indicators Create edit and save customized tables charts and maps Share what you create on Twitter Facebook and via email **Sustaining Development in Mineral Economies** Richard Auty, 2002-09-26 It is widely believed that natural mineral resources are desirable However there is growing evidence that this may not always be the case Indeed it seems that natural assets can distort the economy to such a degree that the benefit actually becomes a curse In Sustaining Development in Mineral Economies Richard Auty highlights these drawbacks and the devastating effect they can have on developing economies With reference to six ore exporters viz Peru Bolivia Chile Jamaica Zambia and Papua New Guinea he outlines how things can go badly wrong He particularly

stresses the need to avoid Dutch Disease whereby competitiveness is drained out of the agriculture and manufacturing sectors so that in the long term growth falters World Report on Violence and Health World Health Organization, 2002 This report is part of WHO s response to the 49th World Health Assembly held in 1996 which adopted a resolution declaring violence a major and growing public health problem across the world It is aimed largely at researchers and practitioners including health care workers social workers educators and law enforcement officials **Digital Labour Platforms and** the Future of Work Janine Berg, 2018 The emergence of online digital labour platforms has been one of the major transformations in the world of work over the past decade This report provides one of the first comparative studies of working conditions on five major micro task platforms that operate globally It is based on an ILO survey covering 3 500 workers in 75 countries around the world and other qualitative surveys The report analyses the working conditions on these micro task platforms including pay rates work availability and intensity social protection coverage and work life balance The report recommends 18 principles for ensuring decent work on digital labour platforms **World Urbanization Prospects** 2014: Highlights United Nations Publications, 2014 This report presents the highlights of the 2014 Revision of World Urbanization Prospects which contains the latest estimates of the urban and rural populations of 233 countries or areas from 1950 to 2014 and projections to 2050 as well as estimates of population size from 1950 to 2014 and projections to 2030 for all urban agglomerations with 300 000 inhabitants or more in 2014 The world urban population is at an all time high and the share of urban dwellers currently at 54 per cent is projected to represent two thirds of the global population in 2050 Continued urbanization will bring new opportunities and challenges for sustainable development Mini Savings Account Register Template Creative Design (Firm) Staff, 2017-10-12 Blank Bank Transaction Register Get Your Copy Today Portable Size 6 inches by 9 inches Enough Space for writing Include Sections For Year Bank Name and Number Date Number Description Deposit Withdrawal Balance Buy One today and keep track of all your bank transactions

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